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BAFFIN FISHERIES

Chief Executive Officer

An Amazing Leadership Opportunity in Canada's North

Baffin Fisheries is a 100% Inuit-owned company. The Company is jointly owned by five Hunters and Trappers Associations in the Qikiqtani Region of Nunavut: Pangnirtung, Amaruq (Iqaluit), Mittimatalik (Pond Inlet), Mayukalik (Kimmirut), and Namautalik (Clyde River). Baffin Fisheries currently owns and operates two factory freezer trawlers and one factory freezer gillnetter. Corporate office is in Iqaluit with operational offices in Paradise, Newfoundland, Pangnirtung, and Pond Inlet. Baffin Fisheries also maintains a minority share in Pangnirtung Fisheries Ltd. Our goal is to maximize benefits and ensure sustainability of fisheries resources for Nunavut. We reinvest profits from the commercial offshore fishing industry to deliver economic benefits and opportunities to our communities.

The CEO is responsible for leading and executing the strategic direction established by the Board of Directors and overseeing the overall operations and performance of the Baffin Fisheries Coalition group of companies. The CEO provides leadership across all business functions, ensuring sustainable growth, operational excellence, regulatory compliance, and the delivery of economic and community benefits to Nunavut.

The ideal candidate is an experienced business leader with a strong understanding of Northern Canada, preferably with Inuit connections, who brings both strategic capability and cultural awareness. They will possess strong executive leadership experience, sound business judgment, and extensive knowledge of the fishing industry, including fisheries management, quota systems, regulatory frameworks, harvesting operations, and industry partnerships.

Knowledge of Inuit Nunangat, Inuit governance structures, and Nunavut's fisheries landscape will be considered strong assets. Fluency in Inuktitut or Inuinnaqtun, or the ability to work effectively in Inuit speaking environments, is considered a significant asset.

Preference will be given to Nunavut Inuit beneficiaries in accordance with Baffin Fisheries commitment to strengthening Inuit leadership while ensuring sustainability of fisheries resources in Nunavut.

The successful incumbent could be located in Nunavut or Newfoundland. Relocation assistance and housing support is provided if required, along with a comprehensive salary and benefits package.

Should you wish to learn more about this exceptional and impactful leadership opportunity, please email your CV and thoughtful letter of introduction (in confidence) to Mike D'Amico:
mike.damico@stratford.group

We know applying to a job takes time and we thank all candidates for their interest. While we are not able to get back to every candidate, we will ensure shortlisted applicants who are selected for further consideration are aware of their status and will do our best to provide feedback if that can be helpful.