REQUEST FOR PROPOSALS

Independent By-Law and Policy Review

Issued by: The Baffin Regional Chamber of Commerce
Issue Date: March 13-2026
Closing Date: March 31-2026

The Organization seeks an **independent, qualified**, and **culturally** competent third-party reviewer to conduct a comprehensive governance review and cultural safety audit.

The review must:

- Examine the Chamber's by-laws, governance structures and processes
- Development of Policies for use for the organization
- Review HR and recruitment governance (including ED hiring processes)
- Provide clear, actionable recommendations
- Offer pathways to embed Inuit Qaujimajatuqangit into governance practices

Strong preference will be given to Inuit-led or Inuit-owned organizations with strong governance experience

Contact Rowena House at RHouse@baffinchamber.ca

BRCC
BAFFIN REGIONAL CHAMBER OF COMMERCE
LA CHAMBRE DE COMMERCE DU BAFFIN